

District Academic Systems Team Meeting Agenda & Notes

September 5, 2023

SEE Core Paradigms	Paradigm of Leadership		Paradigm of Potential		Paradigm of Change		Paradigm of Motivation		Paradigm of Education	
	NOT THIS	BUT THIS	NOT THIS	BUT THIS	NOT THIS	BUT THIS	NOT THIS	BUT THIS	NOT THIS	BUT THIS
	Leadership is for the few.	Everyone can be a leader.	A few people are gifted.	Everyone has genius.	To improve schools the system needs to change first.	Change starts with me.	Direct and control student learning.	Empower students to lead their own learning.	Educators focus solely on academic achievement.	Educators and families partner to develop the whole person.

Members Present:

1. End in Mind:

- Collaborate with district leaders on the **Academic Systems Team** to guide consistent work in buildings.
- Maintain focus on the wildly important academic goals of the district.
- Monitor and discuss academic progress.
- Inform district priorities based on progress and challenges in buildings.

Academics

Achieve Goals

- Individual Goals
- Team Goals
- Aligned School Goals

Empower Learners

- Leadership Portfolios
- Student-Led Conferences
- Empowering Instruction

Engaged students who are equipped to achieve and entrusted to lead their own learning.

2. Introductions - [Roster for 2023-2024](#)

3. *What do we do?*

- Purpose of the Group

4. *How can I contribute?*

- Value of your Role

5. *How will we best work together?*

- Establish Norms

6. *What are we working toward?*

- Explanation of Academic Goals for 23-24 SY
 - Building Academic Scoreboards
 1. [Franklin](#)
 - a. [Franklin Lead Measure Tracker](#)

2. [WES WIGS](#) & [WES WIG Tracker](#)
3. [RES](#)

M Riddle Elementary School WIGS 2023-2024

Academic Systems	Leadership Systems	Culture Systems
<ul style="list-style-type: none"> • RES will improve our ELA Proficiency on IAR from 18% to 28% by May 2024. • RES will improve our Math Proficiency from 8.4% to 16% by May 2024. 	<p>RES will increase Interpersonal Effectiveness from 74% to 80% by May 2024.</p>	<p>RES will increase Trusting Relationships from 70% to 80% by May 2024.</p>

4. [MMS WIG Tracker](#)
5. [MHS WIGs](#) & [MHS WIG Tracker](#)
6. [LIFT](#)
[Monthly Academic Systems Data: 23-24 SY](#)

LIFT Academic WIG 2023/24

LIFT will go from 0% to 100% of students and staff utilizing 4DX with fidelity (all 4 disciplines used weekly)

Leaded Measure	All learners complete learning weekly (Students = LIFT Leadership; Staff = PD Pathway)
Scoreboard LEAD	Facilitators: During weekly 1 on 1 check ins, facilitators will record the number of questions they asked with the number of students they asked it specific to the 4DX process, students answer 4 questions about goal setting and the 4DX process.
Scoreboard LAG	Student Survey -completed on the 4th week of each month.

7. What data will we review?

- Discuss [Data for Monthly Review](#)
- Discuss Process of Data Review

8. What resources are available to us?

- [Assessment Calendar for 23-24](#)
- [PD Pathways](#)
- [The New Art & Science of Teaching](#)
- [Instructional Framework](#) (Site) and [UPDATES](#)
 - [Instructional Framework Folios & Scales](#)
- [MAX Strategies](#)
- [KAGAN Strategies](#)
- [22-23 MRA Data](#)
- [See-Do-Get Coaching Form](#)
- [Behaviors of Trust](#)

- [7 Habits - Highly Effective Paradigms, Principles, & Practices](#)
- [Leader in Me Framework](#)
- Lighthouse Rubrics.
 - [PK-8](#)
 - [High School](#)
- [4 Shifts Protocol](#)
- [School Leaders Indicators](#) - Guidance for Leadership Behaviors
- Expectations for Initiative Implementation [Slides](#)

9. ***What questions does the group have?***

10. **Previous Meetings:** [October 26, 2021](#), [November 30, 2022](#), [January 24, 2022](#), [February 28, 2022](#), [March 28, 2022](#), [April 25, 2022](#), [September 6, 2022](#), [October 25, 2022](#), [November 29, 2022](#), [February 28, 2023](#), [April 25, 2023](#)

11. **Next Meeting:** October 3, 2023

- [2023-2024 Meeting Dates](#)